# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury Internal Revenue Service

Open to Public

A	For the	2022 calend	dar year, or tax year beginning	01/01/2022 a	and ending		12/31/	2022				
В	Check if	applicable:	C Name of organization PARTNE	RS IN SUSTAINABLE DEVELO	OPMENT IN	ITERN	IATIONAL	D Emplo	oyer identification i	number		
	Address	change	Doing business as						20-1718533			
	Name ch	nange	Number and street (or P.O. box if	mail is not delivered to street addre	ess)	Room	/suite	<b>E</b> Teleph	none number			
	Initial ret	urn	600 WEST BOULEVARD SOU	тн					314-993-5599			
	Final retu	rn/terminated	City or town, state or province, co	ountry, and ZIP or foreign postal coc	le							
	Amende	d return	COLUMBIA, MO 65203-2757					<b>G</b> Gross	receipts \$	330,492		
	Applicati	on pending	F Name and address of principal offi	icer: Executive Director			H(a) Is this a gr	oup return fo	or subordinates? 🔲 Ye	s 🔽 No		
			600 West Blvd S, Columbia, N	1O 65203-2757			H(b) Are all s	all subordinates included? $\square$ Yes $\square$ No				
ı	Tax-exe	mpt status:	✓ 501(c)(3)	) (insert no.)	) or 527	,	If "No," attac	ttach a list. See instructions.				
J	Website	: www.psd	lintl.org	·			H(c) Group e	up exemption number				
K	Form of organization: Corporation Trust Association Other L Year of formation: 2004 M State of legal domicile: MO											
Р	art I	Summa	ry									
	1	Briefly des	cribe the organization's miss	ion or most significant activi	ties: Pron	note a	wareness o	f povert	y in developing i	rural		
e		areas world	dwide and effectively eradicate	e it utilizing a successful and i	measurable	e mod	el serviced	through	alliances with o	ther		
Activities & Governance		nongovern	ment organizations.									
/en	2	Check this	box  if the organization di	iscontinued its operations or	r disposed	l of m	ore than 25	5% of it	s net assets.			
ő	3	Number of	voting members of the gove	rning body (Part VI, line 1a)				3		11		
⋖ŏ	4	Number of	independent voting member	s of the governing body (Pa	rt VI, line 1	lb) .		4		11		
ţį	5	Total numb	per of individuals employed in	n calendar year 2022 (Part V	, line 2a)			5		1		
Ξį	6	Total numb	per of volunteers (estimate if i	necessary)				6		12		
Ac	7a	Total unrela	ated business revenue from I	Part VIII, column (C), line 12				7a		0		
	b	Net unrelat	ted business taxable income	from Form 990-T, Part I, line	e 11			7b		0		
							Prior Yea	r	Current Yea	ar		
Revenue	8	Contribution	ons and grants (Part VIII, line	1h)			3	357,046		329,305		
	9	Program se	ervice revenue (Part VIII, line	2g)				0		0		
ě	10	Investment	t income (Part VIII, column (A	), lines 3, 4, and 7d)				0		0		
ш	11	Other reve	nue (Part VIII, column (A), line		-1,450	1,078						
	12	Total reven	ue-add lines 8 through 11 (m	nust equal Part VIII, column (/	A), line 12)		3	355,596		330,383		
	13		l similar amounts paid (Part I)				2	255,780	223,190			
	14	Benefits pa	aid to or for members (Part IX	(, column (A), line 4)				0	0			
S	15	Salaries, ot	her compensation, employee I	benefits (Part IX, column (A), I	ines 5–10)			61,733		63,884		
Expenses	16a	Profession	al fundraising fees (Part IX, c					0		0		
χbe	b		aising expenses (Part IX, colu	umn (D), line 25)	75,558							
Ш	17	Other expe	enses (Part IX, column (A), line	es 11a-11d, 11f-24e)				32,382		19,673		
	18	Total expe	nses. Add lines 13–17 (must	equal Part IX, column (A), lin	ne 25) .		3	349,895		306,747		
	19	Revenue le	ess expenses. Subtract line 1	8 from line 12	<u></u>			5,701		23,636		
Net Assets or Fund Balances						Beg	inning of Curr	ent Year	End of Yea	r		
sets	20	Total asset	ts (Part X, line 16)					61,601		60,597		
A As	21		ties (Part X, line 26)					31,864		7,224		
	_		or fund balances. Subtract li	ne 21 from line 20	<u></u>			29,737		53,373		
P	art II	Signatu	re Block									
			, I declare that I have examined this red. Declaration of preparer (other than						my knowledge and I	oelief, it is		
Si	_	Signature of	officer				Date	)				
He	ere	Andrew Wu	uellner, Treasurer									
_		Type or print	name and title									
Pa	id	Print/Type	preparer's name	Preparer's signature		Date		Check [	if PTIN			
		r						self-emp	oloyed			
	epare se Onl		ne				Firm's	s EIN				
_		Firm's add	dress				Phone	e no.				
Ma	v the IF	RS discuss t	this return with the preparer s	shown above? See instruction	ons				. Yes	No		

For Paperwork Reduction Act Notice, see the separate instructions.

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Part			Part III	$\square$
1	Briefly describe the organization's missi			
	Promote awareness of poverty in develop		y eradicate it utilizing a successful and	
	measurable model serviced through allian			
2	Did the organization undertake any sign			_
	prior Form 990 or 990-EZ?		· · · · · · · · · · \	es 🔽 No
_	If "Yes," describe these new services or			
3	Did the organization cease conductin			
	services?		· · · · · · · · · · · · · · · · · · ·	es 🗹 No
	If "Yes," describe these changes on Sch			
4	Describe the organization's program se expenses. Section 501(c)(3) and 501(c)			
	the total expenses, and revenue, if any,		it the amount of grants and anocations	s to others,
	the total expenses, and revenue, it any,	ror oden program corvice reported.		
4a	(Code: ) (Expenses \$	91 900 including grants of \$	91,900 ) (Revenue \$	0)
	Educational Delivery: Support for the esta	ablishment/maintenance of rural commu	unity SCHOOLS	
4b	(Code: ) (Expenses \$	39,032 including grants of \$	39,032 ) (Revenue \$	0)
	International Household Support: Provide			
	·-			
4c		38,865 including grants of \$		<u> </u>
	INFRASTRUCTURE: Providing support to	wards rebuilding/replacing structures a	nd equipment or compensation of staff.	
<i>A</i> ~1	Other program comices /Describe Co	shadula O ) Sac Saturdat C Si i		
4d	Other program services (Describe on So			
40	(Expenses \$ 53,393 including of		0)	
4e	Total program service expenses	223,190		

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orm 99 <b>Part</b>	iv Checklist of Required Schedules			Page
rart	Checklist of hequired Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A			
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	<b>V</b>	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		,
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V </i>	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		,
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX </i>	11d		,
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e		\ \ \ \ \ \
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		_
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a	~	
b	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	,	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	140		
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX column (A) lines 6 and 11e2 if "Yes" complete Schedule G. Part I. See instructions	17		ر, ا

Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 

Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 

Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . .

Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II . . . . .

If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

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20a

20b

Part	Checklist of Required Schedules (continued)			
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on		Yes	No
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
04-	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	04-		
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24a 24b		-
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		_
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior	25a		
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		~
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		_
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule $M$	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		_
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	04		
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	34 35a		V
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? <b>Note:</b> All Form 990 filers are required to complete Schedule O	38	,	
Part	· · · · · · · · · · · · · · · · · · ·			
	Check if Schedule O contains a response or note to any line in this Part V		. Yes	
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable   1a   2		res	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	110	· •	1

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		_
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		1
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?			
9		8		
э a	Sponsoring organizations maintaining donor advised funds.  Did the sponsoring organization make any taxable distributions under section 4966?	9a		
a b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b	-		
11	Section 501(c)(12) organizations. Enter:	1		
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources	1		
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
L	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
С	the organization is licensed to issue qualified health plans	-		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> .	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
-	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

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Part VI

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 15a 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed None 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Upon request Other (explain on Schedule O) Own website ✓ Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Executive Director, (314)993-5599

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization no	r any relate	a org	aniz			ompe	ensa	ited any current	Officer, director,	or trustee.
	D-				C)					
(A)	(B)	Position (do not check more than one					one	(D)	(E)	(F)
Name and title	Average	box,	unles	ss pe	erson	is both	n an	Reportable	Reportable	Estimated amount
	hours per week		_	nd a director/trustee)			T .	compensation from the	compensation from related	of other compensation
	list any	Indi:	Insti	Officer	Key	High	Former	organization (W-2/	organizations (W-2/	from the
	hours for related	Individual trustee or director	Institutional trustee	cer	Key employee	nest	ner	1099-MISC/ 1099-NEC)	1099-MISC/ 1099-NEC)	organization and related organizations
	organizations	or all tr	onal		ploy	e con		1000 1420)	1000 1420)	Tolated organizations
	below dotted line)	uste	tru		ee	per				
	dotted line)	ф	stee			Highest compensated employee				
Nancy Jernigan	40.00					ä				
Executive Director	40.00	_		1		~		56,040	0	3,600
Robert J Scanlon	12.00							30,040		3,000
Chairperson		~		~				0	0	0
Andrew V Wuellner	6.00									
Treasurer		~		~				0	0	0
Jeff Basler	2.00									
Board Member		~						0	0	0
Marvin E Borgmeyer	2.00									
Board Member		<b>'</b>						0	0	0
Arham Chowdhury	4.00									
Board Member		~						0	0	0
Fariha Chowdhury	4.00									
Board Member		~						0	0	0
Riaheen Farzana	4.00									
Board Member		~						0	0	0
William M Genova	4.00									
Board Member		~						0	0	0
Delmar Jorn	2.00							_	_	_
Board Member		~						0	0	0
Cori Keene	2.00									
Board Member	4.00	~						0	0	0
Myles McCabe	4.00	_								
Board Member		-						0	0	0
	+	1								
	T	1								

Part	VII Section A. Officers, Directors, 7	rustees,	Key I	Em	plo	yee	s, an	d F	lighest Compe	nsated En	nplo	yees (continued)
					((	C)						
	(A)	(B)	(-1	4 1		ition			(D)	(E)		(F)
	Name and title	Average					e than o is both		Reportable	Reportabl	е	Estimated amount
		hours					or/trus		compensation	compensat		of other
		per week (list any	or a	Ins	9£	Ke	Hig	Fo	from the organization (W-2/	from relate organizations		compensation from the
		hours for	livid	tit	Officer	y en	ploy	Former	1099-MISC/	1099-MIS	Ċ/	organization and
		related organizations	Individual to or director	ion		Key employee	t co		1099-NEC)	1099-NEC	C)	related organizations
		below	Individual trustee or director	al tr		yee	mg					
		dotted line)	lee	Institutional trustee			Highest compensated employee					
				0			ted					
			]									
			]									
			]									
1b	Subtotal			٠.					56,040		0	3,600
С	<b>Total from continuation sheets to Part</b>	VII, Sectio	n A									
d									56,040		0	3,600
2	Total number of individuals (including	but not	limite	ed t	to t	hos	se lis	ted	above) who re	eceived mo	ore t	han \$100,000 of
	reportable compensation from the organi	zation							0			
												Yes No
3	Did the organization list any former of	officer, dire	ector,	tru	iste	e, k	кеу е	mpl	loyee, or highes	st compens	ated	
	employee on line 1a? If "Yes," complete s	Schedule J	for su	uch	ind	ivid	ual					3
4	For any individual listed on line 1a, is the											
	organization and related organizations	greater that	an \$1	150,	,000	)? [	f "Ye	s, "	complete Sched	dule J for	such	
	individual											4
5	Did any person listed on line 1a receive of									tion or indiv	idual	
	for services rendered to the organization	? If "Yes," c	ompl	lete	Sch	nedu	ule J f	or s	such person .			5
Secti	on B. Independent Contractors											
1	Complete this table for your five high											
	compensation from the organization. Rep	ort compen	satior	n foi	r the	e ca	lenda	r ye	ar ending with or	within the o	orgar	nization's tax year.
	(A)								(B)			(C)
	Name and business add	ress							Description of serv	vices		Compensation
None												
2	Total number of independent contractor						ed to	th	ose listed abov	e) who		
	received more than \$100,000 of compens	ation from t	the or	gan	izat	ion			0			

(202	_,
Part VIII	Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	se or note to an	y line in this Pa	ırt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
, S	1a	Federated campaign	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
ي ق	С	Fundraising events			1c	5,706				
Ľs, ∡	d	Related organization			1d	0				
ar lar		Government grants			1e					
S, (	e f	All other contribution			16	0				
e is		and similar amounts no								
ti Pe					1f	323,599				
흔히	g	Noncash contribution								
ng p		lines 1a–1f 1g								
Q a	h	Total. Add lines 1a-	-1f .				329,305			
						Business Code				
<u>S</u>	2a	2a								
ω <u>Σ</u>	b									
gram Ser Revenue	С									
E Š	d									
g &	е									
Program Service Revenue	f	All other program se								
۳ ۱	g	Total. Add lines 2a-					0			
	3	Investment income								
	•	other similar amoun		-						
	4	Income from investr	-			ļ.				
					•					
	5	Royalties	· ·	(i) Rea		(ii) Personal				
	0-	0	0-	(i) Nea	ļ.	(II) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)			0	0				
	d	Net rental income o	r (los	r'						
	7a	Gross amount from		(i) Securit	ies	(ii) Other				
		sales of assets								
		other than inventory	7a							
ě	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
ě	С	Gain or (loss)	7c		0	0				
	d	Net gain or (loss)								
Other	8a	Gross income from	m fu	ndraising						
δ		events (not including		5,706						
		of contributions rep		d on line						
		1c). See Part IV, line	e 18		8a	1,187				
	b	Less: direct expens	es .		8b	109				
	С	Net income or (loss)			a eve	nts	1,078		0	1,078
	9a	Gross income f					.,0.,0			1,070
		activities. See Part I			9a					
	b	Less: direct expens			9b					
		Net income or (loss)								
		Gross sales of ir				55				
	iva	returns and allowan			10a					
		Less: cost of goods			10b					
	С	Net income or (loss)	irom	ı saies ot in	ivento					
Sn						Business Code				
ne eo	11a									
scellaneo Revenue	b									
e Sel	С									
Miscellaneous Revenue	d	All other revenue								
2	е	Total. Add lines 11a					0			
	12	Total revenue. See	instr	uctions .			330,383	0	0	1,078

Form 99	90 (2022)				Page 10
Par	IX Statement of Functional Expenses				
Section	on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response	or note to any line	in this Part IX .		🗆
	ot include amounts reported on lines 6b, 7b, o, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	223,190	223,190		
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	56,040		5,604	50,436
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				·
7 8	Other salaries and wages				
9 10 11 a	Other employee benefits	3,600 4,244		360 429	3,240 3,815
b c d	Legal				
e f g	Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)				
12	Advertising and promotion	10,870			10,870
13	Office expenses	1,632			1,632
14	Information technology	209			209
15	Royalties				
16	Occupancy	331			331
17 18	Travel				
19	Conferences, conventions, and meetings	1,042			1,042
20	Interest	·			· · ·
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23	Insurance	1,606	_	1,606	
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	v y,				

3,983

306,747

223,190

С d

25

All other expenses

**Total functional expenses.** Add lines 1 through 24e

Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) . . .

7,999

3,983

75,558

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	t X		<u> </u>
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	57,139	1	59,096
	2	Savings and temporary cash investments		2	
	3	Pledges and grants receivable, net	3,107	3	146
	4	Accounts receivable, net		4	
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons		5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
şţs	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use	1,355	8	1,355
⋖	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 33)	61,601	16	60,597
	17	Accounts payable and accrued expenses	2,189	17	1,699
	18	Grants payable	27,405	18	2,955
	19	Deferred revenue	2,270	19	2,570
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.		21	
ies	22	Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
Ħ		controlled entity or family member of any of these persons		00	
Liabilities	00	· · · · · · · · · · · · · · · · · · ·		22	
_	23 24	Secured mortgages and notes payable to unrelated third parties Unsecured notes and loans payable to unrelated third parties		23	
	2 <del>4</del> 25	Other liabilities (including federal income tax, payables to related third		24	
	25	parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	31,864		7,224
'n		Organizations that follow FASB ASC 958, check here	31,004	20	7,224
Ç		and complete lines 27, 28, 32, and 33.			
<u>la</u> n	27	Net assets without donor restrictions	29,737	27	53,373
Ba	28	Net assets with donor restrictions	0	28	0
nd		Organizations that do not follow FASB ASC 958, check here	-		
교		and complete lines 29 through 33.			
Net Assets or Fund Balances	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
SS	31	Retained earnings, endowment, accumulated income, or other funds .		31	
¥,	32	Total net assets or fund balances	29,737	32	53,373
ž	33	Total liabilities and net assets/fund balances	61,601	33	60,597

Form 990 (2022) Page **12** 

Part	XI Reconciliation of Net Assets			•					
	Check if Schedule O contains a response or note to any line in this Part XI								
1	Total revenue (must equal Part VIII, column (A), line 12)	1		3	30,383				
2	Total expenses (must equal Part IX, column (A), line 25)	2		3	06,747				
3	Revenue less expenses. Subtract line 2 from line 1	3			23,636				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			29,737				
5	Net unrealized gains (losses) on investments	5			0				
6		6			0				
7	7 Investment expenses								
8		8			0				
9		9			0				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line								
		10			53,373				
Part XII Financial Statements and Reporting									
	Check if Schedule O contains a response or note to any line in this Part XII				<u>,                                    </u>				
				Yes	No				
1	Accounting method used to prepare the Form 990:  Cash Accrual  Other Modified Accrual If the organization changed its method of accounting from a prior year or checked "Other," expl		on						
	Schedule O.								
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .			ı	<b>'</b>				
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	iled	or						
	reviewed on a separate basis, consolidated basis, or both:								
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis								
b	Were the organization's financial statements audited by an independent accountant?		. 2t	)	<b>'</b>				
	If "Yes," check a box below to indicate whether the financial statements for the year were audited	d or	n a 📗						
	separate basis, consolidated basis, or both:								
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis								
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs								
	the audit, review, or compilation of its financial statements and selection of an independent accountant			:					
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	lain	on						
3a		n in t							
_	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	•	· 3a	1	~				
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits.								
	required addit of addits, explain why on schedule of and describe any steps taken to undergo such add	uits	. 3t	000					

Form **990** (2022)

# SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

OMB No. 1545-0047

Open to Public

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number

PAR	PARTNERS IN SUSTAINABLE DEVELOPMENT INTERNATIONAL 20-1718533							
	Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.							
The o	_	zation is not a private founda		,		-	•	
1		church, convention of churc					0(b)(1)(A)(i).	
2		school described in section		,		•		
3		hospital or a cooperative hos		•			, , , , ,	(:::\
4	_	medical research organizationspital's name, city, and state	•	onjunction with a nosp	oitai desc	ribea in s	section 170(b)(1)(A)	(III). Enter the
5		organization operated for		college or university	owned o	r operate	ad by a government	al unit described in
3		ection 170(b)(1)(A)(iv). (Com		college of drilversity	Owned 0	Operate	d by a government	ar unit described in
6	$\square A$	federal, state, or local gover	nment or govern	mental unit described	in <b>sectio</b>	on 170(b)	(1)(A)(v).	
7		n organization that normally			port from	a gover	nmental unit or fron	n the general public
		escribed in <b>section 170(b)(1)</b>		· ·				
8	_	community trust described in			-			
9	or un	n agricultural research organ university or a non-land-gra niversity:	nt college of agr	iculture (see instruction	ons). Ente	er the nan	ne, city, and state of	the college or
10	su	n organization that normally recipts from activities related apport from gross investment activities by the organization a	t income and uni	related business taxal	ole incom	ie (less s	ection 511 tax) from	fees, and gross 33 <sup>1</sup> / <sub>3</sub> % of its businesses
11	☐ Ar	n organization organized and	operated exclus	sively to test for public	safety.	See <b>sect</b>	ion 509(a)(4).	
12		n organization organized and	•		•			
		e or more publicly supported						
	the	e box on lines 12a through 12		*			•	. •
а		Type I. A supporting organ						
		the supported organization supporting organization. Yes					he directors or trust	ees of the
b		Type II. A supporting organ	nization supervis	ed or controlled in co	nnection	with its s	supported organizati	on(s), by having
		control or management of organization(s). You must				persons	that control or man	age the supported
С		Type III functionally integ	_			onnectio	n with and functions	ally integrated with
C	Ш	its supported organization(						any integrated with,
d		Type III non-functionally i		,				orted organization(s)
_		that is not functionally integ						
		requirement (see instruction						
е		Check this box if the organ	ization received	a written determination	on from tl	ne IRS th	at it is a Type I, Type	e II, Type III
		functionally integrated, or 7						, ,,
f		er the number of supported o	-					
g	Prov	vide the following information	about the supp	orted organization(s).				
	(i) Nan	ne of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10		organization ur governing	(v) Amount of monetary	<b>(vi)</b> Amount of other support (see
				above (see instructions))		ment?	support (see instructions)	instructions)
					Vaa	N		
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								

Schedule A (Form 990) 2022 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 **(e)** 2022 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 254,843 333,843 304,956 342,960 330,384 1,566,986 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . The value of services or facilities 3 furnished by a governmental unit to the organization without charge . . . . **Total.** Add lines 1 through 3 . . . 4 333,843 342,960 254,843 304,956 330,384 1,566,986 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . 612,130 **Public support.** Subtract line 5 from line 4 954,856 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2018 **(b)** 2019 (c) 2020 (d) 2021 (e) 2022 (f) Total 7 Amounts from line 4 . . . . . . 254.843 333,843 304,956 342,960 330,384 1,566,986 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . . 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 13,000 12,636 25,636 **Total support.** Add lines 7 through 10 11 1,592,622 12 

13	<b>First 5 years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax ye organization, check this box and <b>stop here</b>		( /( /	_
Sect	ion C. Computation of Public Support Percentage	•	 · · ·	
14	Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	59.96	%
15	Public support percentage from 2021 Schedule A Part II, line 14	15	60.8	%

Schedule A (Form 990) 2022 Page **3** 

### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•			
Calen	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
_	'						
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<u> </u>	line 6.)						
	on B. Total Support	( ) 0040	#1.0040	( ) 0000	/ I) 0004	( ) 0000	(O.T.)
	dar year (or fiscal year beginning in)	(a) 2018	<b>(b)</b> 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents,						
	royalties, and income from similar sources.						
b	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
4.4	and 12.)			thind facult	or fifth tower	00.00.00.00.00.00.00.00.00.00.00.00.00.	n F01/c\/0\
14	organization, check this box and <b>stop he</b>	_			-	ear as a secuo	
Secti	on C. Computation of Public Suppor						<u> </u>
15	Public support percentage for 2022 (line			13. column (f))		15	%
16	Public support percentage from 2021 Scl		•			16	<del>%</del>
	on D. Computation of Investment In				<u> </u>	1 1	,,
17	Investment income percentage for 2022 (			by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 202			-			%
19a	331/3% support tests-2022. If the organ						
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2021. If the organize	zation did not c	heck a box on	line 14 or line	19a, and line 16	is more than 3	
	line 18 is not more than 331/3%, check this	box and <b>stop h</b>	ere. The organ	ization qualifies	s as a publicly s	upported organ	nization .
20	Private foundation. If the organization di	id not check a	box on line 14	19a or 19h	check this hox	and see instru	ctions

Schedule A (Form 990) 2022 Page 4

#### **Supporting Organizations** Part IV

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

### Se

Jecu	on A. All Supporting Organizations		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1	163	140
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>			
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI</b> .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI</b> .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI</b> .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

10b

Schedule A (Form 990) 2022 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. Complete **line 2** below. The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2022

	Type III Non Eunstianally Integrated 500(a)(2) Supporting Ora	10-	izotiono	rage <b>C</b>
Part				
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Sect	ion A—Adjusted Net Income	IIZai	(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		(-1
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functional (see instructions)	ally i	integrated Type III support	rting organization

Schedule A (Form 990) 2022 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2022 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2022 Amount for 2022 Distributable amount for 2022 from Section C, line 6 2 Underdistributions, if any, for years prior to 2022 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2022 a From 2017 . . . . . From 2018 **c** From 2019 **d** From 2020 . . . . . **e** From 2021 . . . . Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2022 distributable amount Carryover from 2017 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2022 from Section D, line 7: Applied to underdistributions of prior years Applied to 2022 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2023. Add lines 3j and 4c. Breakdown of line 7: Excess from 2018 . . . Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . .

Schedule A (Form 990) 2022 Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) Schedule A, Part II, Line 10 - 2020 CARES Act SBA grants: \$12,000 (forgiven 1st round) PPP with \$1,000 EIDL Advance; and \$12,636 (forgiven 2nd round) PPP.

#### **SCHEDULE F** (Form 990)

# **Statement of Activities Outside the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

**Open to Public** 

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

Employer identification number

PART	NERS IN SUSTAINABLE DEVEL	OPMENT INT	ERNATIONAL		2	20-1718533
Par	General Information Form 990, Part IV, line		ties Outside	the United States. Com	nplete if the organization a	answered "Yes" or
1	For grantmakers. Does the other assistance, the grante award the grants or assistan	ees' eligibility				✓ Yes □ No
2	For grantmakers. Describe outside the United States.	in Part V the	e organization	's procedures for monitorin	ng the use of its grants ar	nd other assistance
3	Activities per Region. (The fo	llowing Part	I, line 3 table o	can be duplicated if addition	nal space is needed.)	
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1)	Sch F, Stmt 1					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal					
b	Total from continuation sheets to Part I					

c Totals (add lines 3a and 3b)

223,190

Par	<b>Grants and Other Assistance to Organizations or Entities Outside the United States.</b> Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.								
1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	<b>(f)</b> Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sch F, Stmt 2						
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									
2	exempt 501(c)	(3) organizatio	n by the IRS, or for v	which the grantee or o	counsel has provid	arities by the foreign led a section 501(c)(3)	equivalency letter	•	1
3	Enter total nur	mber of other o	organizations or enti	ties				<b>▶</b>	0

Schedule F (Form 990) 2022

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	( <b>b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1)							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2022 Page **4** 

# Part IV Foreign Forms

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	☐ Yes	☑ No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	☐ Yes	✓ No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	☐ Yes	✓ No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	☐ Yes	<b>☑</b> No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	☐ Yes	☑ No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	☐ Yes	☑ No

Schedule F (Form 990) 2022

Schedule F (Form 990) 2022 Page **5** 

# Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Schedule F, Part I, Line 2 - Grantee requests funds by category (school, clinic, etc.) with supporting narrative and proposed amount. Funds
are wired to grantee with instructions if approved by organization's (grantor) Board. Grantee provides written update and/or final project
status reports as appropriate.

Schedule F, Part V, Statement 1

#### PARTNERS IN SUSTAINABLE DEVELOPMENT INTERNATIONAL

Form: **Schedule F (2022)** EIN: **20-1718533** 

Page: 1

Accounts and Activities Outside the United States

Part I, Line 3

		Offices	Employees	Total
Region	South Asia	0	1	223,190
Activities	Grantmaking			
Services	Grants are provided for serving the ultra-poor in the fields of education, public health,			
	domestic & local economic assistance, specific relief and general operational support.			
	Total:	0	1	223,190

#### PARTNERS IN SUSTAINABLE DEVELOPMENT INTERNATIONAL

Part II, Line 1

Form: **Schedule F (2022)** EIN: **20-1718533** 

Page: 2

Grants To Organization Outside US

**Cash Grant** Non-Cash Assistance 91,900 Region South Asia Grant Educational Delivery: Support for the establishment/maintenance of rural community SCHOOLS **Cash Disbursement** wire transfer & accrual Desc. of Non-Cash Asst. Valuation **FMV** Region South Asia 39,032 0 International Household Support: Provide assistance to stabilize the FAMILY by Grant improving the HOME and cultivate FOOD **Cash Disbursement** wire transfer & accrual Desc. of Non-Cash Asst. Valuation **FMV** Region South Asia 38,865 0 INFRASTRUCTURE: Providing support towards rebuilding/replacing structures Grant and equipment or compensation of staff **Cash Disbursement** wire transfer & accrual Desc. of Non-Cash Asst. Valuation FMV South Asia 0 Region 32,393 International Economic Assistance and other General International Grant Development Programs: Support for the establishment/maintenance of SMALL BUSINESS & VILLAGE INDUSTRY and promote/provide GENERAL AWARENESS of and financial ASSISTANCE to alleviate worldwide poverty **Cash Disbursement** wire transfer & accrual Desc. of Non-Cash Asst. Valuation FMV 21,000 Region South Asia 0 Grant Public Health/International Health Programs: Support for the establishment/maintenance of CLINICS and provision of GENERAL HEALTH **Cash Disbursement** wire transfer & accrual Desc. of Non-Cash Asst. Valuation FMV

# **SCHEDULE 0** (Form 990)

### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

**Open to Public** 

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Inspection Go to www.irs.gov/Form990 for the latest information. Name of the organization **Employer identification number** 

PARTNERS IN SUSTAINABLE DEVELOPMENT INTERNATIONAL	20-1718533
Form 990, Part VI, Section B, Line 11b - The organization's Treasurer regularly reviews accounts and pre	epares financials and tax filings;
financials are reviewed by Board of Directors; the annual tax filing is reviewed by organization's officers	
	and onered to entire Board for their
review.	
Form 990, Part VI, Section B, Line 12c - The organization's Executive Director and Treasurer monitor all	business activities and would be
aware of any conflicts of interest. Directors and staff periodically revenue and acknowledge the organization	ation's Conflict of Interest policy
statement. Any conflicts of interest would also be disclosed/discussed at Board of Director meetings.	
3	
Form 990, Part VI, Section B, Line 15 - All merit and/or cost of living adjustments are reviewed by Board	of Directors.
Form 990, Part VI, Section C, Line 19 - Governing documents, policies, and financial statements would be	e made available upon written
request. IRS 990's are available through various charity monitoring websites (e.g. GuideStar) as well on	the organization's own.

Schedule O, Statement 1

#### PARTNERS IN SUSTAINABLE DEVELOPMENT INTERNATIONAL

EIN: **20-1718533** 

Form: Form 990 (2022)

Page: 2 Part III, Line 4d

#### **Other Program Services Accomplishments**

Activity Code	Description	Expense	Grants	Revenue
	Other General International Development Programs: Promote/Provide GENERAL AWARENESS of and financial ASSISTANCE to alleviate worldwide poverty.	32,145	32,145	0
	Public Health/International Health Programs: Support for the establishment/maintenance of CLINICS and provision of GENERAL HEALTH	21,000	21,000	0
	International Economic Assistance Programs: Support for the establishment/maintenance of SMALL BUSINESS & VILLAGE INDUSTRY	248	248	0
Total:		53,393	53,393	0